



Sanchar Nigam Pensioners' Welfare Association

CHQ : B-11/1 , Ramesh Nagar, New Delhi-110015, India

G.L.Jogi
General Secretary
+91 9868217799

K.D.Sebastian
CHQ President
+91 9447144100

S.S. Rajput
Treasurer
+91 9413394204

SNPWA/CMD/5/2020

Dated 14th July,2020.

To,

Sh. P.K.Purwar,
CMD/BSNL, New Delhi.

Respected Sir,

Sub: Retention of quarters by retired absorbed employees of BSNL.

We would like to bring to your kind notice that some of the employees, who opted for VRS scheme 2019, responding to the Government's desire to size down the BSNL/MTNL, are presently occupying the residential quarters allotted to them during their services in the concerned Companies. Due to the heavy downsizing of the employees, many of the quarters have been vacated and in most places more than 40 per cent of the quarters remain unoccupied. It is therefore only in the interest of the Company that the retirees may be permitted to continue to keep their residential quarters to the benefit of both the Company and the retirees at the normal rates even after the expiry of the stipulated six months. Further, any step to coerce them to vacate them or charge them with penal rent can only be termed as a hostile step and counterproductive towards the Company, when the present situation calls for optimum utilization of the existing assets. It is nonetheless going to be a win-win opportunity.

At this juncture, it is also pertinent to point out that innumerable retired ITS officers are still staying in the quarters allotted during their service, even after more than 3 years of their retirement. Whereas this facility is being provided to those who have all along been deputationists and were never an integral part of the Company, ironically it is being denied to those who were a part and parcel of the Company and have put in their best years of their life serving the Company selflessly and without any vested interest. It is sad and completely incomprehensible as to how absorbed and bona fide employees of the Company are being continued to be blatantly discriminated vis-à-vis unabsorbed employees of the Company who never have had any stake in the Company and its fortunes at any point. It ought to have been vice versa. This only adversely reflects on the very functioning and policies of the top management of the Company.

It is, therefore, requested that the retired employees of the Company may kindly be continued to retain the residential quarters at normal rates at places where the quarters continue to be vacant. In fact, needless to say, absorbed retired employees must be accorded highest priority and precedence over unabsorbed retired employees when it comes to retention of residential quarters or for that matter extending any other facility. We believe and are confident that the management fully understands and acknowledges very strong justification cited above by us and immediately issues necessary instructions in this direction. We are not asking for infringement of existing rules but wherever quarters are vacant, retired absorbed employees must be allowed to continue at normal rates for obvious reasons.

With kind regards

G. L. Jogi
General Secretary

Copy to:

1. Sh. Arvind Vadnerkar, Director(HR)/BSNL, for immediate necessary action please.
2. Director, (finance)/BSNL, for immediate necessary action please.
3. GM(SR)/BSNI, for immediate n/a please.